

# THE LEADING APPLICANT TRACKING SYSTEM FOR SCHOOLS, COLLEGES & MATS.



 mynewterm

mynewterm.com

# WELCOME

from our Founder, Wayne Cartmel.

On behalf of the team, I am delighted to welcome you to MyNewTerm.



With ever increasing budget pressures, schools are still faced all too regularly with spending a fortune to advertise vacancies and recruit staff. In today's digital world, why then do we make it so difficult for candidates to apply directly?

As a qualified secondary maths teacher, it was at the point I decided to apply for my next teaching position that I encountered the repetitive process to apply for school vacancies on individualised, often poorly formatted, application forms. The process, I was to find, was the very reason many of my colleagues simply gave up or preferred the 'agency route', inevitably costing schools thousands in finders fees.

**Our mission is to connect schools and candidates directly via a fully compliant standardised application process.**

It's a win-win. MyNewTerm helps employers to increase candidate attraction and save on the cost to recruit, while also making it so much easier for all candidates to apply online, from any device.

Following formal launch in September 2018, we are delighted to have welcomed tens of thousands of teachers, leaders and support staff to apply directly to schools

online via the fully Keeping Children Safe in Education and GDPR compliant process. MyNewTerm provides employers with an efficient recruitment software solution to instantly advertise opportunities, showcase as an employer of choice and manage candidate applications online via the fully end-to-end Applicant Tracking System (ATS).

**“With ever increasing budget pressures, schools are still faced all too regularly with spending a fortune to advertise vacancies and recruit staff. In today's digital world, why then do we make it so difficult for candidates to apply directly?”**

The bespoke MyNewTerm technology application has been developed in collaboration with leading academics at the University of Bedfordshire and Open University, specifically for the education sector. Whether your schools find it straightforward or difficult to recruit, it really doesn't matter and it could not be easier to implement the flexible

technology solution for all schools and/or centrally.

We pride ourselves on the highest levels of customer service and with an in-house development team, we are incredibly quick to react to feedback and development suggestions. Some of our candidate and employer testimonials are referenced in this guide, but I would encourage you to read our hundreds of reviews available on our website.

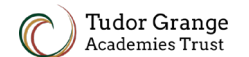
Recruitment in education has been broken for a long time. Our aim is to change just that and we hope you can join us on our journey by partnering with us.

We look forward to hearing from you.

**WAYNE CARTMEL**

*Founder & CEO*

# MY NEW TERM MAT PARTNERS.



# WHY MOVE YOUR RECRUITMENT ONLINE?



## 1. IMPROVE EFFICIENCY.

Save time by moving to an online system to manage all recruitment. Post instant adverts, easily track and monitor all candidate applications via the Applicant Tracking System (ATS), set up a live feed API on your school and/or trust website(s), encourage candidates to join your Talent Pool and so much more.



## 2. ENSURE COMPLIANCE.

An independently verified GDPR & Keeping Children Safe in Education (KCSIE) application process enabling all stakeholders to benefit from complete peace of mind.



## 3. INCREASE CANDIDATE ATTRACTION.

Brand your careers page(s), showcase as an employer of choice and empower candidates to apply direct, from any device. Use the Applicant Tracking System to provide personalised application status updates, schedule interviews and request references all via the system.

# KEY FEATURES & BENEFITS:



APPLICANT  
TRACKING SYSTEM.



ANALYTICS  
DASHBOARD.



AUTOMATED  
CANDIDATE  
NOTIFICATIONS.



BRANDED  
CAREERS PAGES.



CANDIDATE  
MOBILE APP.



LIVE FEED  
WEBSITE API.



REFERENCE  
REQUESTING.



SCHOOL/MAT  
TALENT POOL.



SCHEDULE  
INTERVIEWS.

## ALSO:

- Applications GDPR & KCSIE Compliant
- Automated Indexing on Google Jobs
- Candidate Messaging
- Criminal Convictions Disclosure
- Instant Job Adverts
- Invite to Interview Checklist
- Increased Candidate Attraction
- MAT Visibility
- MAT Job Moderation
- Personalised Email Templates
- User Management Permissions

# BRANDED CAREER PAGES.

Fully customisable banner photo and logo upload options.

An editable description introduction to the Trust.

Links to the Career Page(s) for all schools within the Trust automatically linked to DfE data.



An interactive map view of all schools also highlighting which schools have active vacancies.

A live feed of all current vacancies across Trust member schools and centrally.

Links encouraging candidates to join the school/MAT Talent Pool if no suitable vacancies are currently advertised matching their requirements.

# ANALYTICS DASHBOARD.

Filter and compare data by any time period.

Filter by all schools in the MAT.



View the number of Job Adverts & Candidate Applications as a breakdown by Teaching, Leadership & Professional & Support roles.

Actively encourage candidates to join the Talent Pool for schools and / or the MAT.

Top level summary statistics available to view and compare for different time-periods and schools across the MAT.

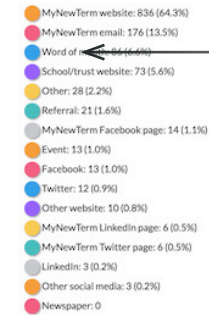
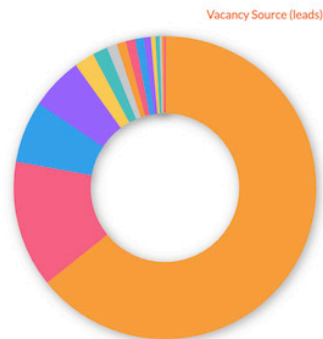
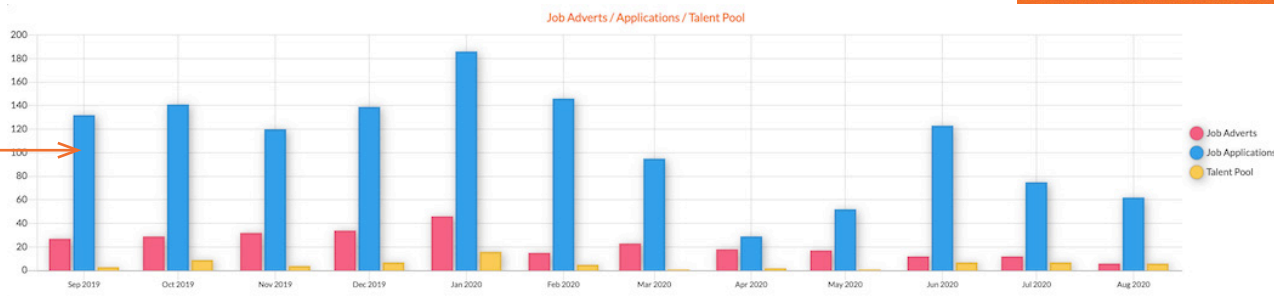
A timeline record of activity across all schools and centrally.

A live overview of where all candidates are in the application process – full details available in the ATS.

# FILTER & TRACK MARKETING ACTIVITY.



Compare the number of Job Adverts v Job Applications v Talent Pool applications (filter by any time period and/or school).



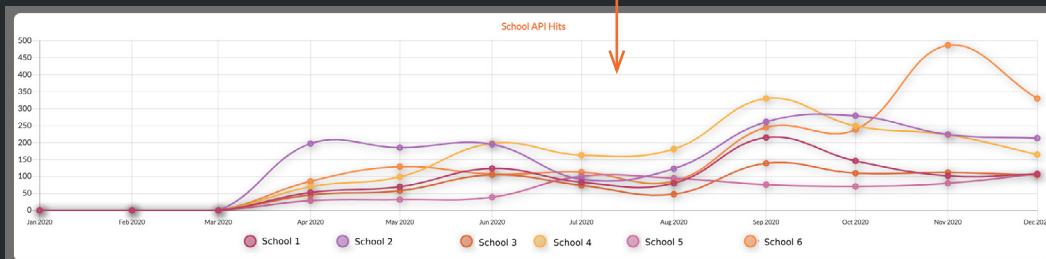
Track the success of your marketing. A live summary detailing where candidates first saw your vacancy advertised.



Save time by adding the live feed API to your MAT website vacancies page. Includes an automated list and map feed of all vacancies across the Trust.

Trust website

Track the success and number of API hits to each school and Trust website via the Analytics Dashboard.



# LIVE FEED API FOR SCHOOL & MAT WEBSITES.

School website

Always encourage candidates to join the School / MAT Talent Pool even when you are not actively recruiting!

Add the live feed API to all school websites. This displays vacancies for each school at the top followed by **all** opportunities across the Trust (ordered by distance from the school where the API is embedded).

# JOB ADVERTS.

View a live summary of reach for all vacancies of how many people have seen / viewed / applied for each job vacancy at MyNewTerm.

Track which school / Trust users have posted vacancies.

View all candidate applications for each vacancy and easily update statuses which automatically notify candidates.

Subscription Type: Mats (Expiring 31st August, 2021 - 223 days remaining) | e hello@mynewterm.com

Dashboard Employer Profile Job Adverts Applicants NEW (8) Talent Pool NEW (84) Settings New Barbara Brown

Expired Jobs

Show 10 entries

Searchable: Exam Invigilator Casual Export as Excel Export as PDF

S/N	JOB POSITION	SEEN	VIEWS	APPL.	POSTED DATE	EXPIRY DATE	ADDED BY	ACTION
1	Exam Invigilator, Casual EDV/2020/060/22222 Apple Tree Upper School	13744	3643	15	22nd Oct, 2020	11:59pm, 27th Nov 2020	BARBARA BROWN	<ul style="list-style-type: none"> <li>Action Required</li> <li>View 15 Applicants</li> <li>Application Summary</li> <li>Repost</li> <li>Summary</li> <li>Shortlisted: 6</li> <li>Interviewing: 2</li> <li>Offered: 3</li> <li>Recruited: 1</li> <li>Unsuccessful: 3</li> <li>Total: 15</li> </ul>

## POPULAR FEATURE FOR MATS:

A popular feature allowing MATs the option to **MODERATE** school vacancies before going live at MyNewTerm.

Schedule vacancies in advance or post to go live instantly. Vacancies will automatically expire on the date / time specified.

View a summary overview of where all candidates are in the application process. Download as a summary PDF for ease of shortlisting.

Easily **REPOST** vacancies at the click of a button. Simply review/edit the previous advert, add in a new closing date and click post!

# ONLINE APPLICATIONS.

## Keeping Children Safe in Education (KCSIE) and GDPR compliant

Independently verified as fully KCSIE and GDPR compliant. Data protection notices to candidates communicated throughout the application process and tailored for schools & MATs respectively.

## Increase Candidate Attraction

Candidates can complete their application online, from any device. It saves their profile making it much easier to apply for future opportunities. Read hundreds of our 5\* independent candidate testimonials online at MyNewTerm!


## Branded with School & MAT logos

Each online application form will have both the school and MAT logos displayed.

## Reduce Unconscious Bias in Your Recruitment Process

Applications can easily be separated at the point of download, so no candidate personal data is available to the shortlisting & interviewing panel(s), only a unique reference number.

Printed on June 16th, 2020 EDV/2020/CNCSASSC/45634-000




**Part 1: Information for Shortlisting & Interviewing**

**CANDIDATE REFERENCE: EDV/2020/CNCSASSC/45634-000**

**TEACHING ASSISTANT**

**The St Thomas Catholic Academies Trust is in the Diocese of Northampton within the Local Authority of Luton**



**Data Protection Notice**  
Throughout this application you are asked for some personal data about you. The St Thomas Catholic Academies Trust will only use this data in line with data protection legislation and process your data for one or more of the following reasons permitted in law:

- You have given your consent;
- The St Thomas Catholic Academies Trust must process it to comply with their legal obligations;
- The St Thomas Catholic Academies Trust must process it to perform a task in the public interest; or
- The St Thomas Catholic Academies Trust must process it for their legitimate interests

You will find more information about how The St Thomas Catholic Academies Trust uses your personal data in their privacy notice for job applicants.

**1. WORK ELIGIBILITY**  
Qualified Teacher Status: QTS (obtained)

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**2. EMPLOYMENT HISTORY**

**Employer:** Company A, OX1 4FF  
**Job Title:** Education Adviser  
**Main Duties:**  
Lorem Ipsum is simply dummy text of the printing and typesetting industry. Lorem Ipsum has been the industry's standard dummy text ever since the 1500s, when an unknown printer took a galley of type and scrambled it to make a type specimen book. It has survived not only five centuries, but also the leap into electronic typesetting, remaining essentially unchanged. It was popularised in the 1960s with the release of Letraset sheets containing Lorem Ipsum passages, and more recently with desktop publishing software like Aldus PageMaker including versions of Lorem Ipsum.

**Reason for Leaving:** Still in post  
**Salary:** £35,000 + bonus  
**Start Date:** August 2015 **End Date:** Present

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**Employer:** Secondary School 2, LU5 7QP  
**Job Title:** Teacher of Mathematics  
**Main Duties:**  
Lorem Ipsum is simply dummy text of the printing and typesetting industry. Lorem Ipsum has been the industry's standard dummy text ever since the 1500s, when an unknown printer took a galley of type and scrambled it to make a type specimen book. It has survived not only five centuries, but also the leap into electronic typesetting, remaining essentially unchanged. It was popularised in the 1960s with the release of Letraset sheets containing Lorem Ipsum passages, and more recently with desktop publishing software like Aldus PageMaker including versions of Lorem Ipsum.


**Reason for Leaving:** New opportunity  
**Salary:** MPS5  
**Start Date:** July 2014 **End Date:** August 2015

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**Employer:** Secondary School 1, SG14 8NG

Part 1: Information for Shortlisting & Interviewing

Page 1 of 11

Cardinal Newman Catholic School A Specialist Science College 

# APPLICANT TRACKING SYSTEM.

Download multiple applications at the same time. Select which part(s) of the application to download at the point of application.

View the distance (in miles) of the candidate from the employer location.

Update the status of multiple candidates at the same time while also providing a personalised message.

Easily filter by school or job vacancy

S/N	JOB REF #	APPLICANT	DATE APPLIED	CANDIDATE REF #	APPLICATION	ACTION
1	EDW/2021/M/90814 Interview Video Interview Date: Wed, 27th Jan 2021 Time: 10:00am Invitation sent 20/01/2021 Pending Acceptance Disability & Accessibility Arrangements	John Bloggs 15 miles away	15th Jan 2021	001		Update Status References (1 / 4) Notes (0) Timeline (17) 1 Permission to Contact Reference Pending 1 Reference Enquiry Pending 1 Reference(s) Completed
2	EDW/2020/M/57536 Interview Video Interview Date: Mon, 11th Jan 2021 Time: 1:30pm Invitation confirmed 08/01/2021 Invitation Accepted	Sarah Harvey 3.7 miles away	24th Dec, 2020	002		Update Status References (3 / 3) Notes (0) Timeline (23) 3 Reference(s) Completed
3	EDW/2020/M/43343 Interview On-site Interview Date: Tue, 12th Jan 2020 Time: 10:00am Invitation confirmed 24/12/2020 Invitation Accepted	Nadia Khan 0.7 miles away	6th Jul, 2020	001		Update Status References (4 / 4) Notes (1) Timeline (92) 2 Reference Enquiries Pending 4 Reference(s) Completed

Add internal notes between colleagues.

Send reference enquiries at the click of a button.

View a timeline of all activity throughout the application process and add internal notes to each candidate if multiple employer users manage the process.

# APPLICATION SUMMARY.

A summary overview of key statistics from the job advertisement.

**EMPLOYER:** Watermillock Primary School  
**JOB TITLE:** IT Support Technician  
**POSTED DATE:** 6th November, 2020  
**CLOSED DATE:** 11:59pm, 17th November 2020  
**NUMBER OF DAYS LIVE:** 11 days  
**SEEN:** 5,559  
**VIEWS:** 1,420  
**APPLICATIONS:** 6  
**AVERAGE DISTANCE:** 6.2 miles

View the distance of candidates to the employer.

S/N	APPLICANT	DATE APPLIED	CANDIDATE REF #	SOURCE OF VACANCY	STATUS
1	ADEEL AHMED <small>17.2 miles away</small>	8th Nov, 2020	001	MyNewTerm website	Interviewing Date: 23rd Nov, 2020 Time: 10:30am Invitation Declined
2	LI WONG <small>14.4 miles away</small>	8th Nov, 2020	002	MyNewTerm website	Unsuccessful
3	BEN COOK <small>0.1 miles away</small>	10th Nov, 2020	003	Word of mouth, My Partner informed me	Unsuccessful
4	BHAVANI PATEL <small>0.7 miles away</small>	17th Nov, 2020	004	Event, school	Interviewing Date: 23rd Nov, 2020 Time: 9:30am Invitation Accepted
5	SANDRA WILLIAMS <small>2.7 miles away</small>	17th Nov, 2020	005	MyNewTerm website	Unsuccessful
6	JASON THOMSON <small>1.7 miles away</small>	17th Nov, 2020	006	MyNewTerm website	Interviewing Date: 23rd Nov, 2020 Time: 11:30am Invitation Accepted

A reference # for each candidate to facilitate blind shortlisting of all applications.

View the source of where candidates first saw the vacancy advertised.

A useful summary of scheduled interview date(s) and time(s) for the interview panel.

# SCHEDULE INTERVIEWS.

Select the type of interview (Phone / Video / On-site) and schedule the date & time(s).

**1**

Update Cover Supervisor - Allway Academy

Notes: The template below shows the email content which will be sent to each of the selected candidates. To update the default template emails on your account [click here](#).

Candidate: Sarah Bloggs (001)

Current Status: Interviewing

New Status: Interviewing

Update status but do not email this candidate

Type of Interview: Select...

Interview Date: [ ]

Interview Time: Phone Interview, Video Interview, On-site Interview

Save time by sending emails direct to candidates through the system (including the option to add attachments).

**2**

Email Preview - Interviewing

Notes: The template below shows the email content which will be sent to each of the selected candidates and this will also update the candidate status at MyNewTerm. If multiple candidates are selected each email will be sent individually.

To: Sarah Bloggs  
Bcc: barbara.brown@allwayacademy.com  
Subject: Invite to Interview - Cover Supervisor at Allway Academy

Dear Sarah,  
Cover Supervisor at Allway Academy vacancy  
Thank you for applying for our Cover Supervisor vacancy.  
We would like to invite you to attend an interview at Allway Academy on Thursday, 11th February 2021 at 1:00 PM. Further information is attached to this email.  
Type of Interview: Video Interview  
Video Interview Information: Zoom Interview  
Please confirm you are able to attend by logging into your account at MyNewTerm and confirming acceptance. I will then move forward with obtaining references where you have indicated it is acceptable to do so.  
I look forward to hearing from you.  
Kind regards,  
Barbara Brown  
HR Officer | Allway Academy

Login to Confirm Acceptance

Send Email | Cancel

EDW/2021/MY0814	Site Agent	John Bloggs	15th Jan, 2021	001	Update Status References (1 / 4) Notes (0) Timeline (17) 1 Permission to Contact Referee Pending 1 Reference Enquiry Pending 1 Reference Completed
EDW/2020/M57536	Catering Assistant	Sarah Harvey	24th Dec, 2020	002	Update Status References (3 / 3) Notes (0) Timeline (23) 3 Reference Completed
EDW/2020/M43343	Teacher of Mathematics	Nadia Khan	6th Jul, 2020	001	Update Status References (4 / 4) Notes (1) Timeline (92) 2 Reference Enquiry Pending 3 Reference Completed

Candidates confirm / decline interview invitations directly from their account. View a live summary via the ATS.

**4**

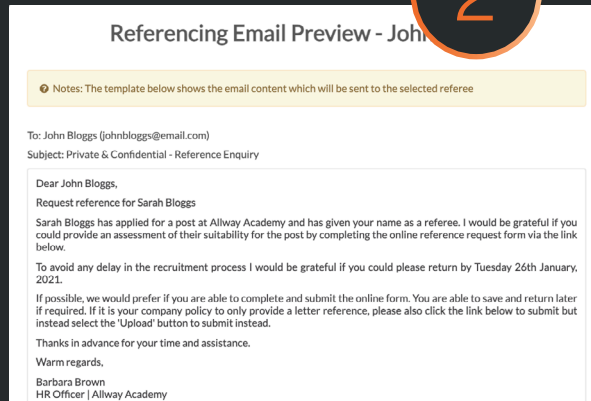
Timeline - John Bloggs - Site Agent

- Jan 11, 2021 17:40: BARBARA BROWN accepted previously completed reference from Sandra Bloggs for John Bloggs for the Site Agent vacancy. Added by: BARBARA BROWN
- Jan 11, 2021 17:33: BARBARA BROWN accepted previously completed reference from David Bloggs for John Bloggs for the Site Agent vacancy. Added by: BARBARA BROWN
- Jan 8, 2021 14:27: Interview Confirmed. John Bloggs has accepted the interview invitation for Site Agent vacancy, scheduled for Monday, 11th January 2021 at 01:30pm. Added by: John Bloggs

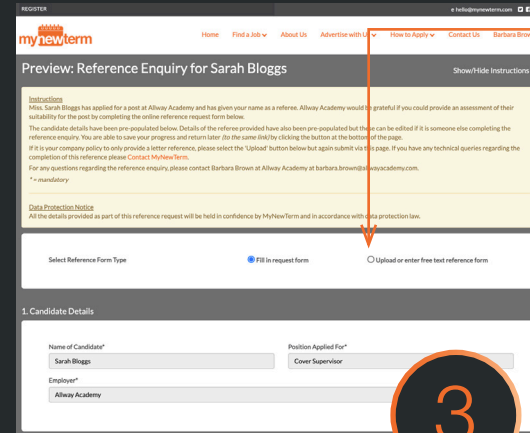
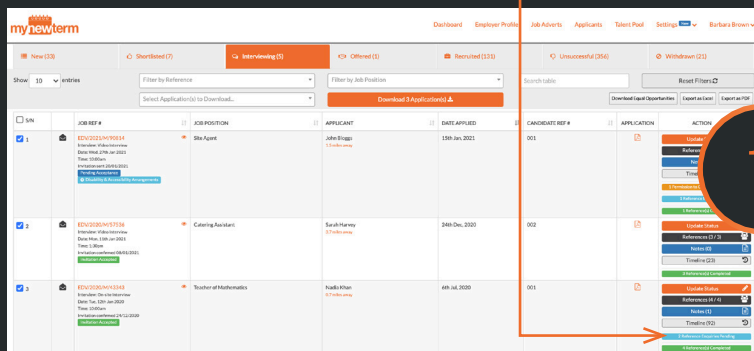
View an automated timeline showing a history of the candidate application at each stage of the application process.

# REQUEST REFERENCES.

Save time by sending emails direct to referees through the system (including the option to add attachments).

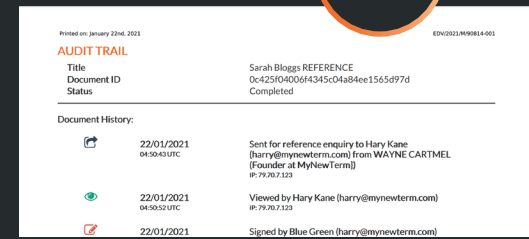


View an overview of pending and completed reference enquiries via the Applicant Tracking System.

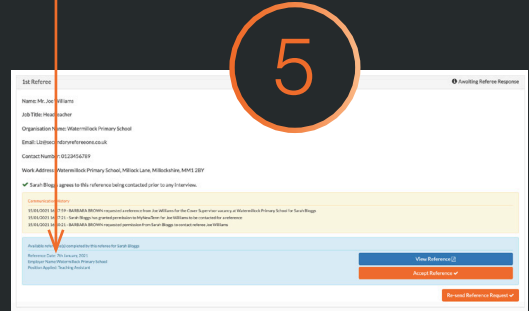


Referees easily complete the reference enquiries online, from any device. An additional option to upload references if they have a standardised procedure.

Easily track and download all reference enquiries from the Applicant Tracking System.



Automated reminders to referees and a detailed audit trail.



# EQUAL OPPORTUNITIES MONITORING.

### Part 3: Equality & Diversity Monitoring

CANDIDATE REFERENCE: EDV/2020/CNCSASSC/45634-000

Public sector employers are bound by the Public Sector Equality Duty under the Equality Act 2010 to promote equality for everyone. To assess whether employers are meeting this duty, whether policies are effective and to ensure compliance with relevant legislation, employers need to know the information requested below. This section will be separated from your application and will not be used for selection purposes.

This information will **not** be used during the selection process. It will be used for monitoring purposes only.

### 12. EQUALITY & DIVERSITY MONITORING

Date of Birth: 07-11-1989

Cultural/Ethnic Origin: White/British

Gender: Male

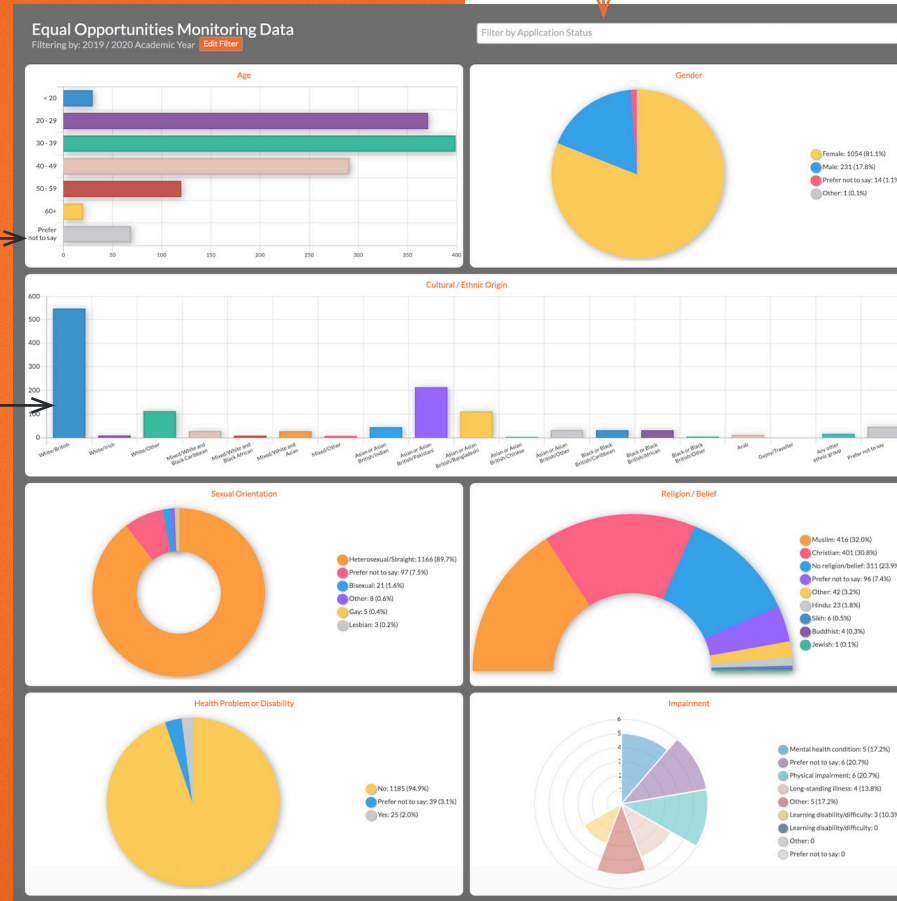
Sexual Orientation: Heterosexual/Straight

Religion/Belief: Prefer not to say

Are your day-to-day activities significantly limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?: Yes

Please state the type of impairment: Physical impairment, Learning disability/difficulty

A dashboard populating anonymous Equal Opportunities monitoring data. Filter and compare the statuses of candidate applications. A useful report for leadership, governor and trustee meetings. Some employers also choose to publish this anonymous data for external stakeholders.



Easily filter the anonymous data by status.



# SCHOOL, MAT & LA TALENT POOL(S).

1

## Join Our Talent Pool

Let us know you are interested in working with us by joining our Talent Pool.

[Inclusive Multi Academy Trust Talent Pool](#)

On your school and Trust careers page(s) actively encourage candidates to join your **Talent Pool**.

Filter by position(s) of interest as your Talent Pool grows.

2

mynewterm

Dashboard Employer Profile Job Adverts Applicants NEW! Talent Pool NEW! Settings Barbara Brown

Talent Pool Show/Hide Instructions ?

Show 10 entries Filter by Employer Filter by Position(s) of Interest Search table: Reset Filter Export as Excel Export as PDF

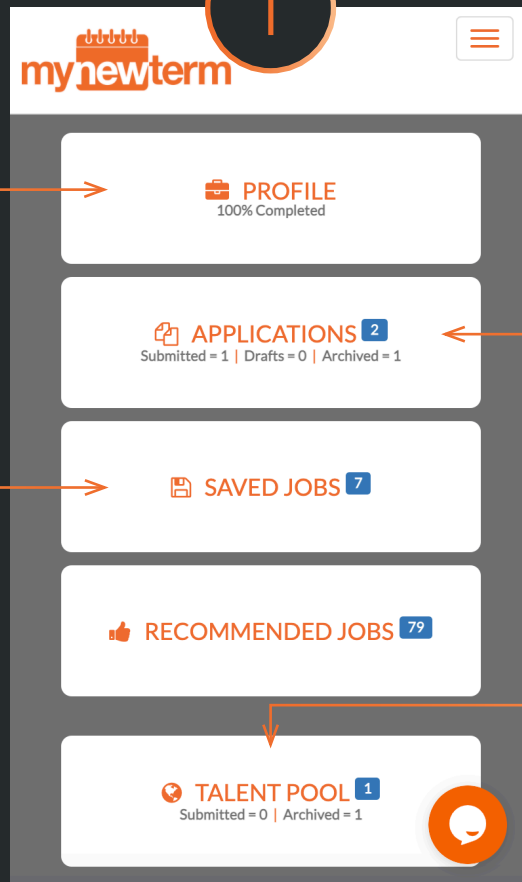
S/N	EMPLOYER	APPLICANT	POSITION(S) OF INTEREST	APPLIED DATE	CANDIDATE REF #	APPLICATION	ACTION
1	ABC Multi-Academy Trust Preferred School(s): Any	JUDY WALTER	Administration & Data	21st Jan, 2021	028		Timeline & Notes (0)
2	Mallon Middle School	AMANDA YOUNG 2.8 miles away	Key Stage 2, Mathematics, Special Needs	20th Jan, 2021	008		Timeline & Notes (0)
3	Chalk High School for Girls	GEORGINA MARSTON 0.8 miles away	English, Geography, PSHEE, Special Education Needs (SEN)	17th Jan, 2021	017		Timeline & Notes (0)
4	Chalk High School for Boys	GEORGINA MARSTON 0.9 miles away	English, Geography, PSHEE, Special Needs, Special Education Needs (SEN)	17th Jan, 2021	011		Timeline & Notes (0)

Add internal notes between employer users.

Filter by school / trust and see the distance of candidates from the employer.

# CANDIDATE ACCOUNT & NOTIFICATIONS.

1



Candidates can update and edit their profile at anytime, from any device.

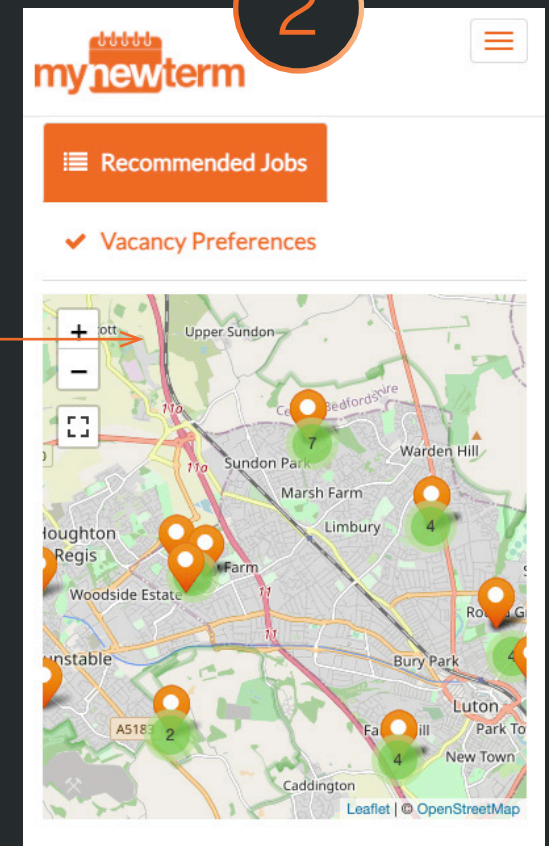
Candidates can save jobs and receive automated reminders when vacancies are due to close for applications.

Candidates enter postcode(s) + a radius along with vacancy categories of interest. They receive job alerts and can view both a list and map view from their Recommended Jobs menu.

Candidates can view the status of applications, confirm/decline interview invitations, complete draft applications and withdraw from roles if required, all via their dashboard.

Candidates can search and apply to the Talent Pool for registered schools and MATs at MyNewTerm.

2



Download on the  
**App Store**

GET IT ON  
**Google Play**

# WHAT DO CANDIDATES SAY ABOUT US?

“My experience using ‘My New Term’ is excellent. I feel that all my personal information is very safe and I am kept up to date with job opportunities. It’s good to track the progress of my application and the whole process is so straight-forward. Thank you.”

**LINDA**  
ART TEACHER

★★★★★

“Website is easy to navigate and once your details are entered on the profile it remembers you. Love the talent pool feature. Much easier to apply via MyNewTerm than previously.”

**PENNY**  
TEACHING ASSISTANT

★★★★★

“Very simple procedure. Excellent service. Everything in one place.”

**SAIRA**  
EARLY YEARS WORKER

★★★★★

“MyNewTerm offered an easy to navigate website, which listed all the available vacancies for your chosen criteria. It was also very helpful to know the status of your application and when employers had seen or downloaded it. Luckily I had numerous interviews that resulted in many job offers, a great position to be in!! Thank you MyNewTerm!!”

**ASIYA**  
SEN TEACHING ASSISTANT

★★★★★

“MyNewTerm is a very effective way to apply for jobs, local and distant. MyNewTerm’s methods of communication are ideal as they send regular updates via email and on your profile.”

**DEVINA**  
PRIMARY TEACHER

★★★★★

“A lot easier than trawling through job boards where you end up with pages of irrelevant jobs. Fill out your information once and you only have to update it after that. Saves a lot of time and effort.”

**SANDRA**  
MIDDAY SUPERVISOR

★★★★★

“So easy to use, making good applications much easier to get straight to the relevant person.”

**IAN**  
DEPUTY HEADTEACHER

★★★★★

“Easy to apply for jobs. Best thing is you don’t have to keep filling out the application forms as its already done, apart from completing your personal statement which is understandable as every role you apply for differs. Would definitely recommend to others.”

**HALEEMA**  
OFFICE MANAGER

★★★★★

# EMPLOYER TESTIMONIALS.



"At BEST we have really benefited from moving all our recruitment over to MyNewTerm—it improves our ability to promote ourselves in a challenging market place and is a significant step up from our old system. Aligned to that MyNewTerm are continually innovating and we are direct beneficiaries of this."

## CRAIG SMITH

*Chief Operating Officer | Bedfordshire Schools Trust  
(10 schools & 3 nurseries)*



"Your help has been invaluable as we seek cost effective and efficient methods of advertising and recruiting staff. You have been a great help to schools within our Trust, schools about to join our Trust and some of Teaching School partner schools across Bedfordshire. Recruitment is difficult for everyone at the moment and I appreciate the moral purpose and determination behind your work. Keep it up!"

## ADRIAN ROGERS

*Chief Executive Officer | The Chiltern Learning Trust  
(11 schools)*



"MyNewTerm was easy for us to use from the start and has really helped to streamline the recruitment process across the Trust. The platform has the ability to analyse interest in posts advertised and to communicate with applicants all in one place. Wayne and his team are always available to help and we really appreciate their attention to detail."

## LOUISE MOORE

*HR Director | 5 Dimensions Trust  
(2 schools)*



"I am so very pleased that we decided to start working with MyNewTerm in 2020. Their service has quickly and easily become a key driver of our approach to recruitment and retention. The business managers across our 21 schools spread around the Cambridgeshire and Suffolk regions have all found the introduction of the system very straightforward, and we are starting to see a significant improvement in the number and quality of applications we have for every vacancy both in teaching and support staff roles across the Trust."

## JAN STEEL

*Director of HR | The Active Learning Trust  
(21 schools)*



"Our Trust – DEMAT – is a unique organisation, consisting of 39 diverse primary schools with distinctive communities, spread across Norfolk, Suffolk, Peterborough and Cambridgeshire. After introducing My New Term to our schools around a year ago, our recruitment process has become considerably more effective; with the range and volume of applicants across all of our vacancies (both teaching and support roles) far greater than before. Our schools are very engaged with the tools and features provided by My New Term and feedback on the system has been fantastic!"

## EMMA BUTTERWORTH

*HR Manager | The Diocese of Ely Multi-Academy Trust  
(39 schools)*

# REQUEST A DEMO

✉ [sales@mynewterm.com](mailto:sales@mynewterm.com)

☎ 01582 316990

🌐 [mynewterm.com](http://mynewterm.com)

We look forward to hearing from you!

